

# FLEISHMANHILLARD UK FOR EVERYONE

*Benefits at FleishmanHillard UK*



FLEISHMANHILLARD

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*Your individual strengths, passions and ambitions are what makes FleishmanHillard UK an incredible agency, so our employee benefits package is built to support that. And we care about the whole you: your physical and mental health, your family, your development, your longer-term aspirations, your wallet and even your gigs outside of work.*

Please note that the contents of this brochure are accurate as at 1 February 2021. Several of our policies are discretionary and subject to change.

WE SHARE, WE LISTEN,  
WE SUPPORT.  
WE'VE GOT YOU.

breathe

# BOOSTING YOUR HEALTH AND WELL-BEING

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*We care about your health and happiness.*

From smoothie bars, yoga on our rooftop terrace, in-office massages and manicures, health check clinics, private BUPA healthcare insurance to 2½ hours a week of flexi-fitness time to help you get a front seat in spin class, we have perks that will keep you at the top of your game. Our Employee Assistance Programme also offers mental health advice to keep you well. You can also join our netball, football or running teams and let your FleishmanHillard UK peers motivate you for the last mile.





WE BELIEVE IN  
REWARD AND  
RECOGNITION.



# MONEY TALKS

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*There's no better place to work than London,  
but we know living here doesn't come cheaply!*

We offer a subsidised canteen at Bankside, a discount card for local businesses, an Omnicom discount scheme and a salary sacrifice scheme for rail season tickets. Our life assurance and pension schemes provide employer contributions to help you plan and save for your future. Need financial advice? You can receive guidance from our independent advisers to help you make the most of your salary and debt/saving counselling is available via our Employee Assistance Programme.



A photograph of a man in a dark suit and tie, holding a white coffee cup with a blue stripe. He is standing on a city street with cars and buildings in the background. A large blue diagonal shape overlays the left side of the image, containing white text. The bottom right corner of the image has a red-orange triangular overlay.

YOUR TIME WITH  
US IS JUST THAT  
– YOUR TIME.



# FLEXITIME

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*We have a culture of mutual trust, flexibility,  
accountability and collaboration.*

You can fulfil your contracted hours anytime between 07:00–20:00.  
With Office 365 kitted out laptops, phones and Skype for Business, our tech  
environment enables you to work remotely around your other commitments.



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# CONTINUOUS LEARNING

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*We support your continued professional development  
and personal aspirations.*

Our Edge London CPD programme is PRCA accredited. We also believe some of the best learning comes from collaborating with our global colleagues. ASCENT and EMEA Connect supports opportunities to visit or work in one of our regional offices for a short term while our NYLON programme funds 'exchanges' with our NYC colleagues. We are committed to world-class strengths-based talent development and use a British Psychological Society accredited programme and coaches to help you meet your potential.



BECAUSE YOU  
ARE MORE THAN  
YOUR JOB.





# LIFE OUTSIDE OF WORK

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*You work hard, so we want your time away  
from the office to be just that, your time.*

Between 25 days holiday, your birthday off, public holidays and our Christmas holiday leave, full-time staff have a very generous holiday allocation. If that's not enough, you have the option to buy up to 5 additional days. Plus, we love what you've got going on outside the office and provide support for your Side Hustle and funding for Passion Projects. And for those big life milestones, we have a sabbatical programme that grants you between 6 and 13 weeks out of the office.



WE UNDERSTAND  
EVERYONE IS  
UNIQUE.





# DIVERSITY & INCLUSION

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*Our vision is to become the most diverse and inclusive  
PR agency in London.*

Our aim is for our work and our workforce to reflect the communities we serve, ultimately creating a work environment that is inclusive for all. Our partnership with Career Ready prepares young people for the world of work and our employees are personally invested as mentors. We are also heavily involved in Omniwomen (for the advancement of women at Omnicom) and OmniPride (for inclusion of LGBTQ+ in our workforce).

There are many opportunities for FleishmanHillard UKer's to get involved and show their support, and FleishmanHillard UK proudly supports charitable matching for employee-led initiatives.





WE SUPPORT  
FAMILY.



# FAMILY MATTERS

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*Family means something different to each and every one of us.*

Some of us have young dependants, some are starting a family of our own, some of us care for older family members or have responsibilities beyond our own immediate family members, some of us are dealing with long-term illness.

Our enhanced parental leave policies support you regardless of whether you're a mum, dad or biological or adoptive parent. You get your birthday or a child's birthday off, emergency time for dependants, an emergency childcare fund and private healthcare coverage for your family members. We also support your return to work after paternity/maternity leave, with peer and counsellor support for the transition, a welcome-back goodie pack, and a welfare room for breastfeeding or expressing breast milk. Plus our children's Christmas party is an event not to be missed.





WE'RE SERIOUS  
ABOUT FUN.



# MORE THAN JUST THE DAY-TO-DAY

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*Our Culture Club brings inspiration in-house.*

To start your day with a smile, we regularly host Breakfast Club: a schedule of guest speakers, with breakfast and a healthy dose of caffeine. We also organise field trips to events and cultural exhibits to keep you tuned in to the city around you.

With our early Summer Finish Fridays, Friday drinks, parties and awaydays, fun isn't mandatory but we expect you'll have some along the way.

